



# Montmorency Junior Football Club

## Vision, Mission & Guiding Principles Policy

This policy will outline Montmorency Junior Football Club's expectations regarding:

- Our Vision for the MJFC Club
- Our Mission Statement
- Our Guiding Principles

## Purpose

The purpose of this policy is to align the club, its committee, its volunteers, parents and players to a common vision for the future of Local footy as played at Montmorency Junior Football & Netball Club

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# Policy: Our Vision, Mission & Guiding Principles

## Our Vision

To consistently be the best junior football club in the Northern Football League; providing a first class nurturing environment to develop outstanding young people with a true passion for the game of AFL footy and it's critical role in their community.



# Policy: Our Vision, Mission & Guiding Principles

## MJFC - Our Mission Statement

- To make a concerted and realistic effort to give as many young people as possible, the opportunity to represent the Montmorency Junior Football and Netball Club; placing a premium on player participation and enjoyment.
- To provide players with a clear pathway to senior football and Netball via our affiliate, the Montmorency Senior Football and Netball Club.
- Develop and manage the Club to ensure it is a well-respected and successful junior club in the Northern Football League.
- Adhere to the highest community standards in regards to conduct of office bearers, players and supporters, both on and off the field.
- Promote and cultivate friendships and strong relationships between players and family units throughout the MJFC
- Recognise, respect, foster and promote the unique qualities of Australian Rules football as Australia's premier national sport.
- To endeavour to make the Club completely accessible to the entire community regardless of sex, race, religion or economic situation.

# Policy: Our Vision, Mission & Guiding Principles

## Our 10 Key Guiding Principles

1. We recognise the MJFC is a significant component of the NFL and acknowledge the need to integrate our standards and objectives in the NFL and vice-versa.
2. We foster an environment of fun and enjoyment for all players, coaches, officials, parents/guardians, supporters and the community by always encouraging and applauding the efforts of all players, coaches, and officials, and never ridiculing mistakes or losses.
3. We understand that prudent financial management should be paramount and is a key component of any successful organization
4. We encourage an atmosphere of learning and skill development for all players and coaches. All coaches must have as a minimum, Level 1 AFL accreditation and be a registered member of the Australian Football Coaches Association, the financial cost of which, will be met by the Club. We also aim to ensure coaches are supplied with the latest coaching aids and training equipment.
5. We believe in player rotation both on and off the field to ensure all players are given every chance to not only participate, but to experience different positions over the course of the season. The MJFC strongly believes winning isn't everything at a junior level, but recognises competition is healthy for player development and team morale. The focus upon results will escalate in incremental steps after the players reach Under 13 status.

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6. The MJFC actively encourages the participation of the entire family unit in club activities.
7. We promote a positive, friendly, healthy image and strongly support the concept of teamwork both on and off the playing field. The MJFC has a strong expectation of parental/guardian involvement at both team and club level.
8. We will endeavour to provide a safe environment for all players, officials, parents / guardians, supporters and the community.
9. We have in place policies on relevant social issues that may arise. (E.g. Bullying, Social Media, racial vilification and respect to women etc.)
10. To recognise the original custodians of the land upon which we play and to have a good relationship with the owner of the resources we use, (Banyule City Council) and always treat the facilities with care and respect.

### References: MJFC Constitution 2019

Version	Review date	Reviewed by:	Frequency of Review	Next Review due:
001	24 <sup>th</sup> November 2020	Pres. Darren Rigg	3 Yearly	24 <sup>th</sup> November 2023