



# Montmorency Junior Football Club

## Disability Policy

This policy will outline Montmorency Junior Football Club's approaches & expectations with regards to Disability and its reference/absolute respect to Disability Discrimination Act 1992

## Purpose

The purpose of this policy is to ensure that MJFC complies enthusiastically with Disability Discrimination Act 1992 and that no person is disadvantaged or discriminated against by means of physical, psychiatric, intellectual or health disability.

## Contents Headers

- Who will be affected?
- Coverage
- Action



# **Policy: Disability**

## **Disability Policy**

The Montmorency Junior Football Club (MJFC) acknowledges its role in reducing barriers and unintentional discrimination for all people who visit the MJFC's premises. Our commitment to this policy will ensure compliance with a range of legislative requirements and will serve to underpin and demonstrate procedural consistency and fairness in the provision of services, facilities and community planning responsibilities.

Accordingly, the MJFC has developed and will implement (on an ongoing basis) a range of strategies, which will aim to ensure that there is no discrimination and that there are no barriers with regard to participation in the Club's services, facilities and programs.

Through this policy, the MJFC aims to assume a leadership role in the community and to be a good role model. We will continually work towards access and equity principles in member recruitment and development.

### **Who is affected by this policy?**

This policy applies to all MJFC facilities, functions and activities. It also applies to all members, administrators, officials, coaches, players and visitors of the MJFC.

Adherence to this policy will ensure that the MJFC will be sensitive to the needs and requirements of the diverse groups and individuals in the community, including those who have any form of disability.

# Policy: Disability

## Disability covers:

- Physical
- Psychiatric
- Intellectual
- Sensory
- Neurological or learning difficulties
- Presence in the body of organisms causing disease

The MJFC embraces the Disability Discrimination Act 1992 premise that:

- People with disabilities are part of our diverse communities
- People with disabilities, their families and carers have a right to participate as fully as possible in the life of our communities
- People with disabilities are the primary source of information regarding the physical, social and cultural barriers to their participation in their local community.

## Action

In order to eliminate all physical, social and cultural barriers which create a handicap for people with disabilities the MJCC will;

- (i) Educate our club members in relation to the disabled
- (ii) Educate visitors to our club
- (iii) Identify specific issues at our club that can make life unnecessarily difficult or complicated for people with disabilities
- (iv) Develop strategies to deal with these issues

## Policy: Disability

To assist with this we will attempt to;

- Ensure that we maintain a defined disabled car parking area at the football ground, which will be located in close proximity to the clubrooms.
- Ensure that there exists disabled access to the clubrooms and canteen
- Ensure that there exists an exclusive accessible viewing area

Version	Review date	Reviewed by:	Frequency of Review	Next Review due:
001	24 <sup>th</sup> October 2021	Jim Glover	3 Yearly	24 <sup>th</sup> October 2023